

Forestry internship

6 months, from January 2024 (or earlier)

I Company description

hummingbirds is an independent Nature-based Solutions (NbS) project developer founded in 2022. We aim at filling a gap in the booming ecosystem of the voluntary carbon market to build bridges between large corporate finance resources and experienced field project developers through capacity building and carbon finance mainly on greenfield projects.

To tackle the climate and biodiversity loss crisis, conservation of last chance ecosystem is key and fosters a lot of our attention. We also look closely at forestry restoration projects, sustainable forestry and agriculture, blue carbon, wetlands/peatlands and improved cooking solutions to reduce the pressure on forests.

Our main activities are:

- Sourcing, developing and financing new NbS projects
- Capacity building and assistance to local project developers

hummingbirds has ambitious goals for 2024 and is looking for a dynamic and autonomous profile, passionate about nature with strong ethics to deliver climate positive projects in developing countries with high co-benefits for local communities and biodiversity.

Our team of 16 enthusiastic and dedicated collaborators is located half in Paris and half abroad (Abidjan, Nairobi, Mexico, São Paulo, Singapore, Madrid).

II Internship Description

The position is based in Paris where you will join our team as a Forestry Intern.

Your main contribution will be to support hummingbirds' Nature based Solutions portfolio development, with a strong technical focus. You will work closely with the Carbon Officer, as well as the eight Project Managers aboard in charge of business development. You will also work cross-functionally with the senior management team comprised of the Project Directors, the Impact Officer, the Investment Manager, and the CEO.

You will report to the Carbon Officer who will rely on your support for analysis of projects, technical itineraries, carbon modelling and project development.

As Forestry Intern, you will have the opportunity to contribute to:

- ▶ Support the team with the development and improvement of methodologies for mapping and analyzing different types of NbS projects;
- ▶ Build/adjust carbon, agricultural and forestry models, supporting the Project Managers on operations at various stages of development;
- ▶ Develop and maintain updated an automated database of the NbS projects currently registered in the Voluntary Carbon Market;
- ▶ Prepare communication materials on the Voluntary Carbon Market to be shared with other stakeholders;
- ▶ Contribute to the enhancement of the Carbon management within hummingbirds by engaging with the improvement of tools and systems, developing, and sharing specialized skills and

knowledge linked to the topics and services offered, including an up-to-date knowledge of relevant changes in voluntary carbon standards;

- ▶ Project development & certification: support the development and certification of high-quality nature-based solutions projects. This involves drafting project design documents and supporting validation and/or verification processes under different standards (Gold Standard, VCS, CAR or other Standards).
- ▶ Support team on other relevant tasks (e.g. preparing presentations, consolidating data, summarizing information, etc.).

III Requirements

The ideal candidate is currently enrolled in the **last semester** of a Master's degree in forestry or related fields with a strong passion for environmental issues.

They will have previous hands-on experience with forestry projects. A first idea about the Voluntary Carbon Market will be a plus.

They will demonstrate the following skills:

- ▶ Strong data-analytics capacities, with some experience on programming languages, such as R or Python, and/or GIS software (e.g. QGIS);
- ▶ Attracted by young companies with a "start-up" spirit in strong growth;
- ▶ Autonomy, pro-activity and eagerness to learn, with a strong commitment to making our world a better place;
- ▶ Thirst for adventure and enthusiasm;
- ▶ Time management, organizational skills and great reliability;
- ▶ Team player, able to easily integrate into projects with counterparts from different backgrounds;
- ▶ Excellent communication skills, with the ability to present complex matters in a clear and concise way;
- ▶ Fluency in English spoken and written is an absolute need. French, Spanish and/or Portuguese is a nice to have.

hummingbirds encourages the development of a Master thesis in combination with the internship. This possibility could be further discussed with the Intern.

Interested candidates should send their application (CV + cover letter) **by October 13, 2023** to jobs@hummingbirds.eu with the subject being **"Forestry Intern – January 2024"**.

Important Note:

hummingbirds strongly supports diversity as a core value of our company. We believe that diversity helps to develop and nurture different points of view and to build a strong company culture that will ultimately enable us to meet the challenges of a changing world. We therefore encourage candidates issued from minority groups, diverse religion backgrounds, LGBTQ+, developing countries and women to join our team of engaged professionals.